

TERMS OF REFERENCE

UNI NETWORK GENDER EQUALITY WORKSHOP

1-day workshop on gender tools and analysis for Uni Network members (approximately 20-25 people), on 2nd October 2008, from 10.00 am – 4.00 pm at the YMCA in Guildford (venue yet to be confirmed).

Aim of Workshop: something to the effect about the workshop increasing capacity of Uni Network members to understand gender equality and how to achieve it....

Workshop outcomes: specific ones: what happens by the end of the workshop in terms of knowing, doing, feeling...."participants will understand"...."participants will feel more confident" etc.

Points to be considered when developing the agenda and programme are as follows: you can rephrase some of the points below as specific outcomes, but think about it

- Gender equality issues generally – what the law states
- Specific gender equality issues for BME men and women
- Different roles and responsibilities of men and women, outlining the cultural and religious influences on BME men and women
- How we can encourage BME women to play a greater role in society, through education, training etc.
- Steps the voluntary sector community can take in becoming more accessible to BME women i.e. childcare provision at evening meetings, as men are already well represented
- Working with and supporting existing gender specific groups to take this work forward with other agencies and stakeholders
- Outcomes for participants (understanding of BME gender issues including cultural and religious awareness, ways to encourage BME women to get involved in the VCS, and in society as a whole)

To identify and contact an external expert to take part in a workshop session if necessary.

To write brief learning points and recommendations for follow-up after the conclusion of the workshop

To provide an estimate of her cost for conducting the workshop, preparatory work and written summary of learning and action points, which will be agreed with Siddo Deva before the signing of the contract